CURRICULUM VITAE

1. Name : DR. (SMT.) MANORAMA SAINI

2. Date of Birth : 10. 12. 1970

3 Husband's Name : Mr. Mukesh Kumar Saini

4 Nationality : Indian

5 Permanent Address : Dr. Manorama Saini

333/3, Ram Sahay Colony, Sherpura,

Vidisha (M.P.) 464001

Mobile no.: 9425432339

6 Official Address : Dr. Manorama Saini

Professor & Head

Dept. of Humanities & Management

S. A. T. I. (Engg. College) Vidisha (M. P.) – 464001

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7 E-mail : <u>dr.manoramasaini@satiengg.org</u>

manorama saini@yahoo.co.in

8 Educational Qualifications :

| S.No | Name of the | Institution/ University | Year of | Divn./ % age |
|------|------------------|----------------------------|---------|--|
| | Examination | | Passing | |
| 1. | H. S. S. C. | M.P. Board of Secondary | 1988 | First/ 60% |
| | | Education, Bhopal | | |
| 2. | B. Sc. | Govt.P.G College Shajapur | 1991 | Second/ 53% |
| | | (M. P.) | | |
| 3. | M. A. (Eco.) | Govt.P.G.GirlsCollege | 1994 | First/ 62. 8% |
| | | Bilaspur(C. G.) | | (2 nd position in |
| | | | | University) |
| 4. | M. Phil (Eco.) | Guru Ghasidas University, | 1995 | * First/ 74% |
| | | Bilaspur (C.G.) | | (1 st position in University, |
| | | | | Recipient of Gold Medal) |
| | | | | , |
| 5. | Ph. D. (Eco.) | Guru Ghasidas University, | 1997 | ** |
| | | Bilaspur (C.G.) | | |
| 6. | D. B. M. | All India Council for | 1997 | First / 66% |
| | (Correspondence | Management Studies, | | |
| | Course) | Chennai | | |
| 7. | M. B. A. (Sp. In | M. P. Bhoj (Open) | 2000 | Second/ 58. 28% |
| | Marketing) | University, Bhopal (M. P.) | | |
| 8. | M.A.(Applied | Mahatma Gandhi | 2016 | First /74.7 |
| | Psychology) | Chitrakoot Gramodaya | | |
| | through distance | Vishwavidyalaya, | | |
| | education | Chitrakoot, Satna(M.P.) | | |

*M.Phil Topic: "A Study of Working of Oriental Bank of Commerce in Bilaspur District (C.G.).

**Ph.D.Topic: "Financial Appraisal of working of Oriental Bank of Commerce in M. P."

9. Teaching Experience –Total 24 years & 04 months.

| S.No. | Name of Institution | Post Held | From | То |
|-------|---|---|------------|------------|
| 1. | Samrat Ashok Technological Institute,(Engg.College), Vidisha(M.P.) | Lecturer, Business Eco. & Management | 9.10.96 | 8.10.2000 |
| 2 | Samrat Ashok Technological Institute,(Engg.College), Vidisha(M.P.) | Sr. Lecturer, Business Eco. & Management | 9.10.2000 | 8.10.2005 |
| 3. | Samrat Ashok Technological Institute(Engg.College), Vidisha(M.P.) | Reader, Business Eco. & Management | 9.10.2005 | 8.10.2008 |
| 4 | Samrat Ashok Technological Institute(Engg.College), Vidisha(M.P.) | Associate Professor, Business Eco. & Management | 9.10.2008 | 08.10.2014 |
| 5. | Samrat Ashok Technological Institute(Engg.College), Vidisha(M.P.) | Professor, Business Eco. & Management | 09.10.2014 | Till date |

10.Administrative Experience

| S. No. | Post Held | From | То | Responsibilities |
|-----------|--|-------------|------------|---|
| 01 | HOD, Humanities Department, SATI, Vidisha(M.P.) | 01.09. 2004 | 01/07/2022 | To deal all matters related to the Hum. Dept. |
| 02 | Nodal Officer"Mahila Guidance Cell", SATI, Vidisha(M.P.) | 2004 | 2007 | To deal problems & grievances of girls and ladies staff. |
| 03 | Chairman, BoS (examination committee), SATI(Degree) | Jan. 2011 | 01/07/2022 | To deal all matters of Humanities Dept. related exam., Scheme, Syllabus etc. Design curriculum etc. |

| 04 | Member, BoS at RGTU, Bhopal | 2001 | Till date | do |
|----|--|---|------------|---|
| 05 | Member, Academic council, SATI(Degree) | Jan. 2011 | Till date | To discuss all Academic matters of SATI. |
| 06 | Subject Expert of selection committee,SVITS Indore | 30.07.2013 | - | To deal all matters related recruitment/selection of the candidates in the Humanities Dept. (SVITS Indore). |
| 07 | Member ,Proctorial Board, SATI, Vidisha | 27.02.2017 | Till date | To deal ,discuss , ressolve problems (ragging)& grievances of students . |
| 08 | HOD, Department of Humanities and Management, SATI, Vidisha(M.P.) | 06.12.2016 (MBA Dept. merged in Humanities Dept.) | 01/07/2022 | To deal all matters related to the Humanities and Management Dept. |
| 09 | President, Antarik Pariwad samiti, SATI, Vidisha | 04.01.2017 | Till date | To deal problems & grievances of girls and ladies staff. |
| 10 | Counselor | 09.07.2015 | Till date | To deal ,discuss, ressolve problems & grievances of students. |
| 11 | Member ,Flying Squad, SATI, Vidisha | 15.02.2011 | Every year | To prevent UFM,visit/observe examination etc. |
| 12 | Member ,CAS committee, SATI, Vidisha | 28.04.2017 | Every year | To deal all matters related to the increment, promotion etc. of SATI. |
| | Member ,Women's Grievance Cell, SATI, Vidisha | 25.05.2019 | 24.09.2020 | To deal problems & grievances of girls and ladies staff. |
| | Chairperson ,Women's Grievance Cell, SATI, Vidisha | 25.09.2020 | Till date | To deal problems & grievances of girls and ladies staff. |

11. Professional Experience:

| S. No. | Post Held | From | То | Responsibilities | |
|--------|---|-------------|------------|--|--|
| 01 | Advisor, Samrat Utsav, SATI, Vidisha(M.P.) | 01.09. 2011 | Every Year | To discuss all matters related to S.U. | |
| 02 | Member, Samrat Utsav, SATI, Vidisha(M.P.) | 01.09. 2011 | Every Year | To Organise activity related S.U. | |
| 03 | Coordinator, Various Clubs, SATI, Vidisha(M.P.) | Jan. 2016 | 26/08/2022 | To organize various activity related innovations, sports, cultural and social etc. | |
| ,04 | Member, Anti Ragging, SATI, Vidisha(M.P.) | 2001 | Every year | To prevent Ragging ,visit/observe various | |

| | | | places of SATI campus. |
|----|--------------------------|------------|--------------------------------|
| 05 | Member,Loom centre, | 08.06.2017 | |
| | SATI, Vidisha(M.P.) | | |
| 06 | Member,Result committee, | 27.05.2017 | To finalize the results of |
| | SATI, Vidisha(M.P.) | | MBA |
| 07 | Coordinator, MMKSY, | 26.05.2017 | To organize training for |
| | SATI, Vidisha(M.P.) | | General House Keeping. |
| 08 | Vice-President of SATITA | 00.01.2021 | To look after the matters |
| | (SATI Teachers | | regarding teachers and to |
| | association) | | do activities in the sake of |
| | | | society/SATI |

11. Membership of Professional Bodies.

| S. No. | Social Bodies/Orgs. | Post Held | From | То |
|--------|---|---------------------|------|-----------------------|
| 01 | Madhya Pradesh Economic Association, Bhopal(M.P.) | No.1129 | 2009 | Life Membership |
| 02 | C. G. Economic Association, Raipur(C.G.) | Annual Membership | _ | _ |
| 03 | JERAD-Journal of environmental Research and Development, Bhopal(M.P.) | "FICER" (No.724) | 2009 | Life Fellow Member |
| 4. | Indian Social Science Academy, Allahabad | LF/2361/637 | 2021 | Life Fellow Member |

12. Details of M. Phil /MBA /Ph.D students guided/ continuing

| S. No. | Name of Students | Year | Title of the Dissertation |
|--------|------------------|---------------------|---------------------------|
| 01 | Shilpa Pradhan | 2002 | "Problem Encountered in |
| | (MBA) | M.P.Bhoj(Open) | Marketing a Product- a |
| | | University, Bhopal | Case Study of Frooti in |
| | | (M. P.) | Vidisha". |
| | | | |
| 02 | Ramanand Mishra | 2010 | "Significance of Social |
| | (M.Phil) | Unique Hi-Tech | Audit in Monitoring |
| | | Institute,Vinayaka | NREGA". |
| | | Mission Univ. Salem | |
| | | Tamilnadu,India | |
| | | | |
| 03 | Smt. Veena Datar | 16 Feb. 2012 | "Methods of Training in |

| (Ph.D) | RGTU,Bhopal | BHEL | Bhopal | & | Its |
|--------|-------------|---------|---------|-------|------|
| | | Impact | on the | Train | nees |
| | | With | Referen | ces | to |
| | | changin | g HRD N | eeds" | |

13. Details of foreign visit.

| S. | Country Visited | Period of Stay | Purpose of visit |
|-----|-----------------|----------------|---|
| No. | | From - To | |
| 01 | Reduit | 15.9.2010 | For attending International Congress (16- |
| | (Mauritius) | To 20.9.2010 | 18 Sept. 2010) as a Delegate for |
| | | | presenting Research Paper on "Agrarian |
| | | | Distress and Measures". |
| 02 | Reduit | -do- | For attending International Congress(16- |
| | (Mauritius) | | 18 Sept. 2010) as a Chairperson of a |
| | | | technical session "Law & Management" |
| 03 | Kuala | 21.11.2012 to | For attending International Congress (22- |
| | Terengganu | 26.11.2012 | 24 Nov. 2012) as a Delegate for |
| | (Malaysia) | | presenting Research Paper on |
| | | | "Environmental Degradation due to Large |
| | | | Dams in India" |
| 04 | Kuala | -do- | For attending International Congress(22- |
| | Terengganu | | 24 Nov. 2012) as a Co-chairperson of a |
| | (Malaysia) | | technical session "SS-II" |
| 05 | Myanmar | 21.01.2018 to | As a tourist |
| | | 28.01.2018 | |

14. List of Training program/Summer/Winter School attended.

| S.No. | Duration | Institute | Position Held |
|-------|-----------------------|------------------------------------|---------------|
| 01 | 11.12.2004-31.12.2004 | Refresher course at RCVP | Participant |
| | (Three weeks) | Naronha Academy, Bhopal | |
| 02 | 19.2.2007-24.2.2007 | FDP at SATI, Vidisha | Participant |
| | (One Week) | | |
| 03 | 08.06.2009-12.06.2009 | QIP at IIT Roorkee | Participant |
| | (One Week) | | |
| 04 | 24.6.2013-28.6.2013 | FDP at MANIT, Bhopal | Participant |
| | (One Week) | | |
| 05 | 22.09.2017-24.09.2017 | Workshop for faculty mentors | Participant |
| | (Three days) | on induction program for new | |
| | | students at s.G. S. I.T.S. ,Indore | |
| 06 | 03.11.2017-12.11.2017 | Training under NSDC for | Participant |
| | (Two weeks/Ten days) | General House Keeping | |
| 07 | 23.02.2018-24.02.2018 | Outcome Based Education at | Participant |
| | Two days Workshop | SATI, Vidisha | |
| 08 | 05.03.2018-09.03.2018 | Pedagogy and Management | Participant |

| | (O W1-) I | C | |
|----|--------------------------|-------------------------------|-------------|
| | | Capacity Enhancement Program | |
| | collaboration with ESCI, | at SAII, Vidisha | |
| | Hyderabad(T.S.) | T | 70 |
| 09 | 26.03.2018-27.03.2018 | Training on Gender Responsive | Participant |
| | Two days Workshop | Planning and Budgeting and | |
| | | Safe City at Bhopal | |
| 10 | 11.06.2018-15.06.2018 | Workshop for faculty members | Participant |
| | (One Week) | on active learning at IIT | |
| | | Mumbai | |
| 11 | 11.01.2019 -12.01.19 | Outcome Based Education at | Participant |
| | Two days Workshop | SATI,Vidisha | |
| 12 | 01.03.2019 -02.03.19 | Outcome Based Education at | Participant |
| | Two days Workshop | Bhopal | |
| 13 | 20.05.2019 -25.05.19 | Pedagogy and Active Learning | Participant |
| | Five days Workshop | at SATI,Vidisha | |
| 14 | 17.06.2019 to 21.06.2019 | IIM Indore | Participant |
| | (One week) PDT | | |
| | 10.02.2020 to 14.02.2020 | IIM Indore | Participant |
| | (One week) PDT | | _ |
| 15 | 12.03.2020-13.03.2020 | Technical Paper writing and | Participant |
| | Two days Workshop | patent filing by SPIU ,MP | |
| 16 | 28.05.2020 online | " Outcome Based Education & | Participant |
| | Awareness Quiz | Accreditation (NBA & | |
| | | NAAC)" by Shri Sant Gajanan | |
| | | Maharaj College of Engg. | |
| | | Shegaon, Maharashtra | |
| 17 | 04.06.2020 online | "Biodiversity and | Participant |
| | Awareness Quiz | Conservation" by GSGSPG, | 1 |
| | | college, Ganj Basoda | |
| 18 | 29.06.2020 to04.07.2020 | | Participant |
| | (One week) on Line | Programme for Mentor" by | _ |
| | Training | AICTE and NITTTR ,Bhopal | |
| 19 | 02.11.2020 to 07.11.2020 | | Participant |
| | (One week) on Line | | _ |
| | STTP | Attitude" by LNCT, Bhopal | |
| 20 | | | |

15. List of Workshop/ Training program/Summer/Winter School organizes.

| S.No. | Duration | Position | Topic | |
|-------|---------------------------|---------------|------------------------|--|
| 01 | 25.9.2004(One day | Coordinator | "Women Employment" | |
| | workshop) | | | |
| 02 | 2.6.2014 to 6.6.2014 (One | Coordinator & | Self Management & | |
| | week)FDP | organizing | Communication | |
| | | secretary | | |
| 03 | Expert Lecture | Coordinator | Business Communication | |
| | (09.07.2013) | | | |

| 04 | 27.08.2017(One day | Coordinator | Making of Eco Friendly Ganesha | |
|-----|--|---------------|---|--|
| | workshop) | - 41 | | |
| 05 | 05.08.2017 to 15.08.2017(Workshop) | Coordinator | Innovative solutions for sustainable development,2016 | |
| 06 | 19.12.2016(One day | Coordinator | Work culture and Time Mgt. | |
| | workshop) | | 5 | |
| 07 | 25.08.2017to | Coordinator | Innovative solutions for | |
| , | 05.08.2017(workshop) | | sustainable development,2017 | |
| 08 | 15.09.2017(One day | Coordinator | Digital Marketing(MBA) | |
| | workshop) | Coordinator | Digital Warketing(WD/1) | |
| 09 | 05.12.2017(One day | Coordinator | Communication Skills. | |
| | workshop) | | Communication Smile. | |
| 10 | 27.12.2017 to 15.01.2018 | Coordinator | Various activities related | |
| | (Three Week Induction | Coordinator | Physical, Sports, value | |
| | Program for First year | | education, Arts, Creativity etc. | |
| | engg. students) | | education, ritis, eleativity etc. | |
| 11 | 24.02.2018(One day | Coordinator | "On mind set" TEDx speaker Sh. | |
| 11 | workshop) | Coordinator | Sidharth Rai | |
| 12 | 07.04.2018(One day free | Coordinator | free Eye Check up | |
| 12 | Eye Check up Camp) | Coordinator | Camp for all Faculty and Staff | |
| | Lyc check up camp) | | members on World Health Day) | |
| 13 | 24.4.2018(One day) Work | Coordinator & | Induction Training Program for | |
| 13 | shop | organizing | faculty members. | |
| | snop | secretary | racuity members. | |
| 14 | 08.08.2018 to 28.08.2018 | Coordinator | Various activities related | |
| 17 | (Three Weeks Induction | Coordinator | Physical, Sports, value | |
| | Program for First year | | education, Arts, Creativity and | |
| | engg. students) | | technical sessions etc. | |
| 15 | 13.09.2018to | Coordinator | Innovative solutions for | |
| 13 | 23.09.2018(Two weeks | Coordinator | sustainable development, 2018. | |
| | workshop) | | sustamable development,2018. | |
| 16 | | Coordinator | "Srajan" Business carnival for | |
| 10 | program) | Coordinator | students. | |
| 17 | 26.11.2018(One day | Coordinator | Oath Camp for all Faculty and | |
| 1 / | program) | Coordinator | Staff members on "Constitution | |
| | program) | | Day". | |
| 18 | 01.06.2019 to 05.06.2019 | Coordinator | "Organize Induction Training | |
| 10 | (One week) FDP | Coordinator | Program" for faculty members. | |
| 19 | 26.09.2019-2709.2019 | Coordinator | Developing Employability Skills | |
| 17 | (Two days workshop) | Coordinator | for students | |
| 20 | 08.08.2019 to 28.08.2019 | Coordinator | Various activities related | |
| 20 | (Three Weeks Induction | | Physical, Sports, value education, | |
| | Program for First year B. | | Arts, Creativity and technical | |
| | Tech. students) | | sessions etc. | |
| 21 | 23.10.2020(One day | Coordinator | "Side Effect after COVID- 19" | |
| 1 | workshop) | | By Ashok Kumar Varshney | |
| 22 | 21.11.2020(One day | Coordinator | "Local Non-violent Economy" by | |
| | seminar) | Coordinator | Gourban yatra members | |
| 23 | 07.12.2020 to 13.12.2020 | Coordinator | Various activities related | |
| 43 | 07.12.2020 10 13.12.2020 | Coordinator | various activities related | |

| | (One Week Induction | | Physical, Sports, value education, | |
|----|------------------------|------------------|------------------------------------|--|
| | Program for First year | | Arts, Creativity and technical | |
| | B.Tech. students) | | sessions etc. | |
| 24 | 15.03.2021-19.03.21 | Joint organizing | "New Global Technological | |
| | (One week)Congress | secretary | Society" 44thIndian Social | |
| | | | Science Congress | |
| 25 | 08.03/2022(One day | Coordinator | Hygiene and Safety | |
| | workshop) | | | |
| 26 | 24.05/2023(One day | Coordinator | Hygiene and Medical Problems | |
| | workshop) | | related to Girls | |

16. Expert lecturer/Keynote Speaker/Chairperson/Co- Chairperson

| S. No. | Institute/college | Year | Title | |
|--------|---|--|--|--|
| 01 | Gurudev Shri vidhyasaga B.Ed. college,Vidisha,(N For Students M.A. (Education) | | "Positive Thinking for better life and Personality Development" | |
| 02 | Reduit (Mauritius) | (16-18 Sept. 2010) | International Congress as a Chairperson of a technical session "Law & Management" | |
| 03 | Kuala Terengganu (Malaysia) | (22-24 Nov. 2012) | For attending International Congress as a Co-chairperson of a technical session "SS-II" | |
| 04 | Gurudev Shri vidhyasaga B.Ed. college,Vidisha,(N For Students B. Ed. | 22.02.2014 | "How to motivate the Students". | |
| 05 | SATI(Deg.)Vidisha(MP) | 01 st -03 rd November 2018. | International Conference as a Co-chairperson on "Innovations and Opportunities in Building Materials and Housing Technologies" | |
| 06 | Govt. Girls PG College, Vidisha (M.P.) | Expert lecturer 02.01.2018 | Unemployment Problem | |
| 07 | Govt. Girls PG College, Vidisha (M.P.) | Expert lecturer 03.01.2018 | Poverty Problem | |
| 08 | SATI(Deg.)Vidisha(MP) | | National Seminar as a Co- chairperson on "Technical Aspects of Food Contamination and Adverse Health Effect" | |
| 09 | SIRT(SAGE Group), Bhopal on line Zoom app. | Guest Speaker under SAGE TALK on 21.06.2020 | "Management Mantra" | |

17. Academic Pursuits

A. Paper Published in National/ International Journals.

- 1. "Nature of Population Growth in India "(1947 1997), Journal of M. P. Economic Association, 1998, PP 19 to 21, Vikram University, Ujjain (M. P.)
- 2 "Import of India's Foreign Reserve on Economy ", Journal of MP Economic Association, 2004, Dr. H. S. Gour University, Sagar (M. P.), PP 35 36
- 3 "Solid Waste Management", Special Journal 2005 ,Guru Ghasidas University, Bilaspur (C.G.)
- 4. "Women Empowerment : Miles to go", Journal of C. G. Economic Association, Raipur, 2006
- 5. "Marketing Mix & Education Services, (in reference to 7 P's)", Ripples (Bi-annual Journal of Higher Education, Bilaspur (C.G.), Sept. 2006, PP. 46 to 49
- 6. "Water pollution in rivers of MP due to urban waste", Published in proceedings of National Seminar on Waste Management at SATI (Deg.) Vidisha (M.P.), Oct. 1999
- 7. Paper accepted "Organic Farming: A need for all time", JERAD-Journal of Environmental Research and Development, Bhopal(M.P.), Dec. 2007.
- 8. "E-Governance of Indian Financial Sector", Journal of Madhya Pradesh Economic Association, Feb. 2008, Page no. 136-144.
- 9. "Micro Finance –A Macro Business Opportunity for Rural Development" Journal of C. G. Economic Association, Raipur (C.G.), February 2010
- 10. Paper accepted "Agrarian Distress and Measures" JERAD-Journal of Environmental Research and Development, Bhopal(M.P.),Dec.2010.
- 11. "Public-Private Participation in Madhya Pradesh Economy", Journal of Madhya Pradesh Economic Association, Feb. 2011., Page no. 227
- 12. "Performance Assessment of Employees in Organization -A case study" Indian Journal of Commerce & Management Studies, ISSN 2229-567, March 2011, Vol.-II, Issue-2 PP. 253-258.
- 13. "Job Stress Among Workers An Experimental Approach" International Journal of Multidisciplinary Research & Advances in Engg. (IJMRAE), ISSN 0975-7074, April 2011, Vol. 3, PP. 15-23.
- 14. "Digital Advertising over Traditional Advertising" International Journal of Computational Intelligence and Information Security ,ISSN.1837-7823,July 2011,Vol.2 No.7, Page no.21-29
- 15. "Role of Training in Organizational Success", Global Economic Meltdown, ISBN: 978-93-80834-31-3, 2011, PP. 249-251
- 16. "Importance of Environmental Management" Journal of Emerging Trends in Basic Sciences, ISBN 978-93-81583-22-7, 2012, Page no.29-30

- 17. "Development of Human Resource in the Organization" SATI Journal of Science and Technology, ISSN .0973-4007, 2012, page no. 01-03.
- 18 "Performance Appraisal is the Key to High Performance" Research on Humanities and Social Sciences (www.iiste.org), JSSN 2222-1719 (Paper), JSSN 2222-2863 (Online), Vol.3, No.8, 2013 (Selected from International Conference on Recent Trends in Applied Sciences with Engineering Applications)
- 19 Paper Published "Challenges and Opportunities in Micro Small and Medium Enterprises in India" in the Shakti international journal Research of Management Research and Development (A Referred Journal) (www.shaktipublication.org) ,ISSN 2319-5444 (Paper) ,ISSN 2222-2863 (Online), Vol.3, issue.2, April-Sep.2015.
- Paper Published "Hi-Tech Banking Technology services in the Indian Banking Industry" in the international journal of Advanced Technology & Engineering Research (A Referred Journal)2017, page no.158-163, 2017.
- Paper Published ""Value Based Education: The most power full weapon to change the present Society" in the Shakti international journal Research of Management Research and Development (A Referred Journal) (www.shaktipublication.org), ISSN 2319-5444 (Paper), ISSN 2222-2863 (Online), Vol.3, issue.2, April-Sep.2018.

B. Paper Published / Presented in National/International conf. /seminars.

- 1. National Seminar on "Economic Equality: Gandhian Philosophy" held at Guru Ghasidas University, Bilaspur (C. G.) (7th -8th Oct 1995)
- 2. "New Economic Policy & Financial Sector Reforms" National Research Seminar on "Economic Reforms & 9th Five Year Plan" org. by M.L.B. Arts & Commerce (Auto.) College, Gwalior (M. P.) (7th -8th Mar. 2002)
- 3. National Seminar on "Population Explosion A challenge" org. by Janta Post Graduate College, Rewa (M. P.) (17th -18th Oct 2002)
- 4. Seminar participated on "Patents & Intellectual Property Rights Awareness" org. by Samrat Ashok Technological Institute (Deg.) ,Vidisha (M.P.) (5 Novth. 2003)
- 5. National Seminar on "Rain Water Harvesting An unique Process to Water Management" organized by Girls Degree College, Chidawa (Raj.) 17th Sept. 2004

- 6. "New Economic Reforms & Globalization" National Seminar org by Seth Motical P. G. College, Jhunjhunu (Raj) 19th Oct 2004
- 7. "An Analysis of Human Resources in Banks" National Seminar org. by Govt. P.G. College, Ambikapur (C.G.), 24th -25th Feb .2006.
- 8. National Seminar on "Impact of Cement Industries on Environment "org. by Govt. P. G. Commerce & Arts college, Raigarh (C.G.) 02nd -03rd Feb 2006.
- 9. National Seminar on "Globalization & Indian Economy" org. by Sarojini Naidu Govt. Girls P.G. (Auto) College, Bhopal (MP), 03rd -04th March 2006.
- 10. National Seminar on "NREGA A Ray of Hope to Rural People" org. by Seth Motilal P.G. College, Jhunjhunu (Raj), 26th -27th February 2007
- 11. Paper presented "Organic Farming: A need for all time" in the International Congress of Environmental Research (ICER 07), Bhopal (M.P.) 28th -30th Dec. 2008.
- 12. Paper presented "Sustainable Development in Chhattisgarh" in the International Conference on Land Use Change, Biodiversity and Sustainable Resource Management, Bilaspur(C.G.), 7th -9th October 2009
- 13. Paper presented "The Emerging Importance of Financial Services in Private Sector (with special reference to ADITYA FINANCIAL SERVICES BIRLA GROUP)" org. by Govt. Girls Degree College, Vidisha (M.P.), 22nd-23rd October2009
- **14.** Paper presented "Micro Finance –A Macro Business Opportunity for Rural Development" in IV Annual Conference of Chhattisgarh Economic Association, Raipur(C.G.),04th -05th February 2010
- 15. Paper presented "Agrarian Distress and Measures" in the International Congress of Environmental Research (ICER 2010), University of Mauritius, Reduit, Mauritius. 16th-18th Sept.2010
- 16) Paper presented "Training of employees :a vital tool for organization effectiveness" in the National Seminar on Emerging Trends in Engineering and Sciences, org. by Samrat Ashok Technological Institute(Engg. College) Vidisha (M.P.), 27th-29th Nov.2010.
- 17) Paper presented "Development of Human Resources in the Organisation" in the National Seminar on Emerging Trends in Engineering and Sciences, org. by Samrat Ashok Technological Institute(Engg. College) Vidisha (M.P.), 27th-29th Nov.2010.
- 18) Paper presented "Financial Sources of Small and Medium Enterprises" in the National Seminar on Entrepreneurship Development in Emerging Economies, org. by Shodh Anusandhan Samachar (a monthly journal) & Chitransh A.D.P.G. College, Bhopal (M.P.), 29th Nov.2010.
- 19) Paper presented and published "The Importance of Services for Securing Customer Loyalty Asset Liability Management in Bank" in the **International**

- **Conference** at Bansal Institute of Technology, Bhopal(M.P.),18th-19th February 2011.
- 20) Paper presented "Public-Private Participation in Madhya Pradesh Economy, in XXII Conference of Madhya Pradesh Economic Association, Ujjain, 25th -26th Feb. 2011.
- 21) Participated National workshop on "Labour Migration in Chhattisgarh state: Problem and Suggestions" org. by Dept. of Geography, C. M. D. P. G. College Bilaspur (C. G.)25th-26th Feb. 2012.
- 22) Paper presented "Environmental Degradation due to Large Dams in India" in the International Congress of Environmental Research (ICER 2012), University Malaysia Terengganu, Kuala Terengganu, Malaysia, 22nd-24th Nov. 2012(Paper accepted for the international journal "JERAD")
- 23) Paper presented "Empowering Women through Higher Education" the National Seminar on Quality Improvement and Higher Education, organized by Govt. Degree College, Vidisha (M.P.), 1st-2nd Feb. 2013.
- 24) Paper presented "Performance Appraisal is the Key to High Performance" in the **International Conference** organized by TRUBA, Bhopal (M.P.), 26th to 28th April 2013.
- 25) Paper presented "Waste Water Treatment in Urban Areas" in the National Seminar organized by Samrat Ashok Technological Institute, Vidisha (M.P.), 27th -28th Sep. 2013
- 26) Paper presented "Mergers and acquisitions in Banking sectors with special reference to Oriental Bank of Commerce" in the **International Seminar** organized by Oriental college of management, Bhopal (M.P.), 01^{st} - 02^{nd} may 2015.
- 27) Participated in "Mathematical methods in science and engineering" in the National Seminar organized by Samrat Ashok Technological Institute, Vidisha (M.P.), 22nd December 2016.
- 28) Paper presented "Hi-Tech Banking Technology services in the Indian Banking Industry" in the **International Conference** organized by Technocrats Institute of Technology, Bhopal (M.P.), 5th-7th May 2017
- 29) Participated in "Innovations and Opportunities in Building Materials and Housing Technologies" in the International Conference organized byCivil Engg. Dept., Samrat Ashok Technological Institute, Vidisha (M.P.), 1st -3rd November 2018.
- 30) Paper presented "Analysis of Some Non Alcoholic Beverages in the View of Quality" in the National Seminar organized by Department of Applied Science, SATI (Deg.)Vidisha(MP) on "Technical Aspects of Food Contamination and Adverse Health Effect" from 28th February -01st March 2019.
- 31) Paper presented "Participation of Women Enterpreneurship" in the Annual conference on "Economic Growth, International Trade and Make in India: Global and Domestic Challenges" organized by Pt. Ravishankar Shukla University, Raipur(CG) from 27th-29th December 2019.
 - 32) Paper presented on "Empowerment of Women Enterpreneurship" in the Annual conference on "New Global Technological Society" 44th Indian Social Science Congress " organized by Samrat Ashok Technological Institute, Vidisha(MP) , from 15th -19th March 2021.